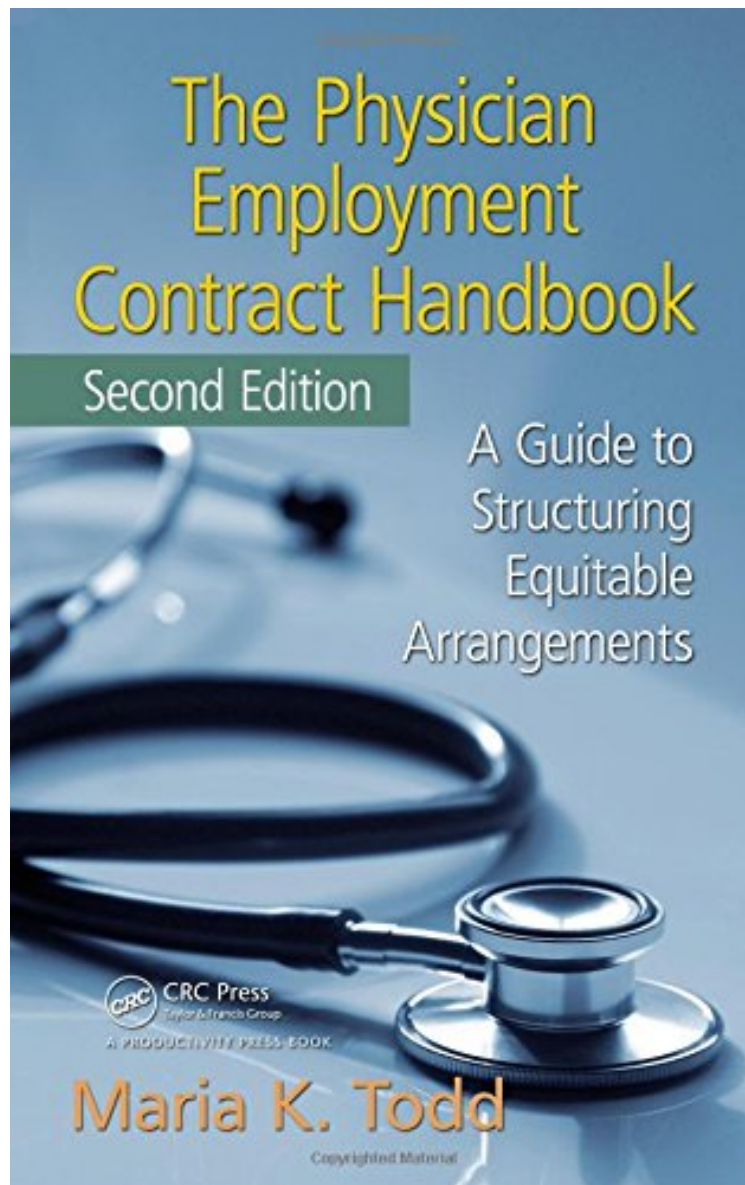


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About the Author Maria K. Todd, PhD, is the CEO of HealthPro Consulting, Inc., the Executive Director of The Health Reimbursement Institute, and a Managing Partner with Global Health Sources, LLC.